



DATAFLOW

The DataFlow Group

Protecting Communities



Managing recruitment and registration risks to bridge the qualified talent gap with specialized Primary Source Verification, digital footprint verification, degree equivalency, background screening and immigration compliance solutions.



About the DataFlow Group

The DataFlow Group is a pioneering global provider of specialized Primary Source Verification (PSV) solutions, and background screening and immigration compliance services that assist public and private organizations in mitigating risks to make informed, cost-effective decisions regarding their Applicants and Registrants. DataFlow is part of EQT, a value-creating organisation aimed at building well-positioned companies for the future across the globe.

The DataFlow Group complements its advanced verification processes and long-standing industry expertise by adhering to the highest regulatory standards, including the Joint Commission International (JCI), International Organization for Standardization (ISO), and the European Union's General Data Protection Regulation (GDPR).

Highest Regulatory Standards



The DataFlow Group is a Global Sponsor to:





The Importance of Verifying Credentials

With global sectors evolving at such a rapid pace, hiring or registering the right talents whilst ensuring that these individuals have the skillset, capabilities and ethics they claim has become of paramount importance. As such, background screening has emerged as a vital component - and the first line of defence - to help organizations across various industries protect themselves against:



Financial Losses



Regulatory Implications



Reputational Damage



Internal Risks

As of 2020 - the Global Rate of Document Forgery stands at 2.60%

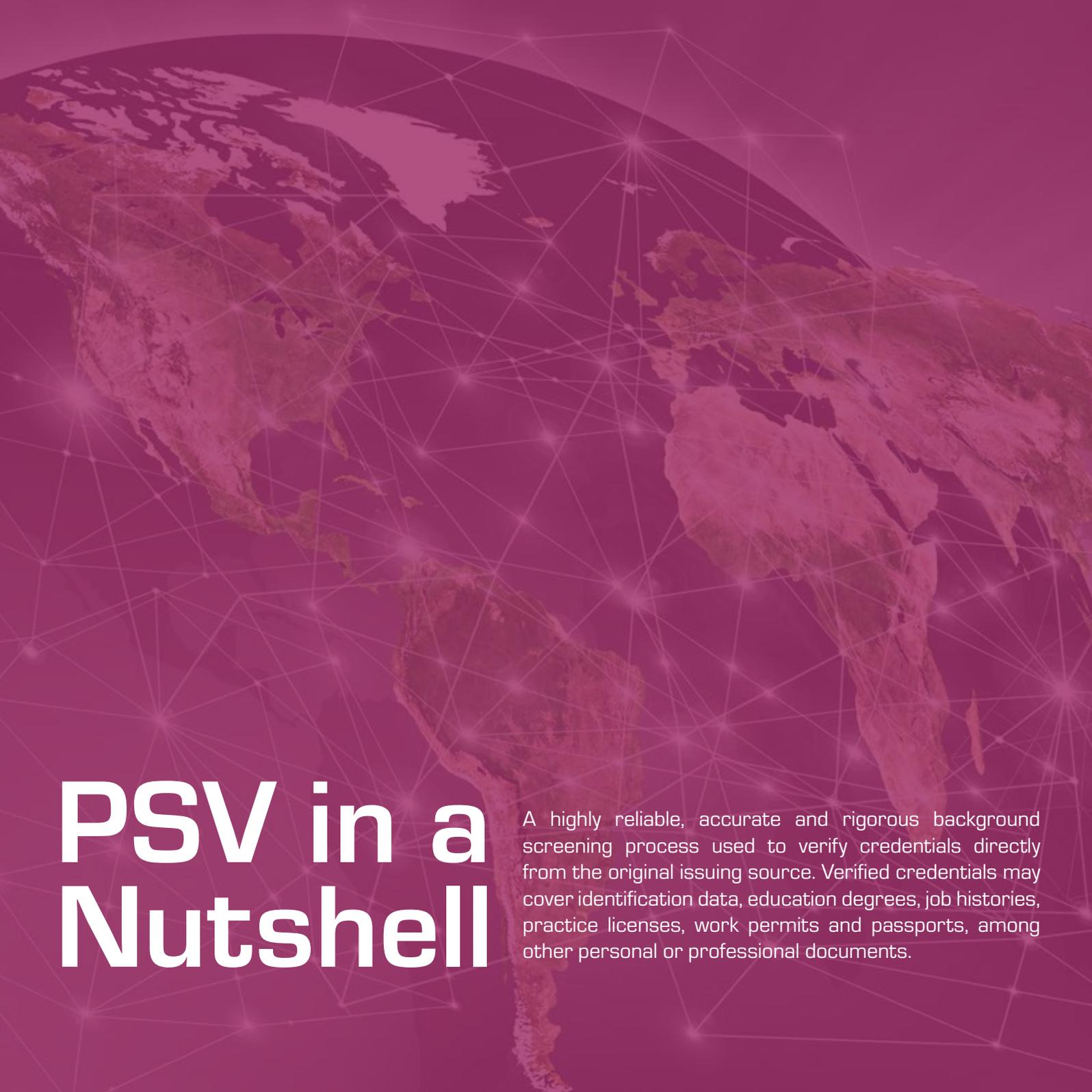


Why Implement PSV in Your Organization?

The alarming surge in embellished and forged credentials presented by dishonest, unqualified individuals looking to unrightfully secure employment, professional licensure or visa status is the unfortunate reality of the marketplace today. For organizations, weeding out such individuals without specialized assistance is a complex task, which is precisely where the implementation of an advanced screening process - specifically Primary Source Verification (PSV) - becomes imperative.

As opposed to traditional background screening procedures, PSV attains the confirmation on the authenticity of credentials from the issuing source directly, ensuring that applicants are genuine, qualified and competent. DataFlow with its best practices in this field such as a high level of data security, cutting-edge technology, rigorous processes, qualified research analysts, and a global network of over 100,000 issuing authorities, verifies professionals credentials from the primary issuer of the document - regardless of its nature.

If gone undetected, the detrimental impact of document forgery can be far reaching including financial, regulatory and reputational implications not to mention the adverse impact on the professional safety of existing employees and the community at large.



PSV in a Nutshell

A highly reliable, accurate and rigorous background screening process used to verify credentials directly from the original issuing source. Verified credentials may cover identification data, education degrees, job histories, practice licenses, work permits and passports, among other personal or professional documents.

Why is the DataFlow Group Your Ideal Partner?

In a marketplace challenged to reduce costs while maintaining the standards of the recruitment process and the quality of talent hired, DataFlow provides a unique advantage to the private and public sector globally. Our cutting-edge technologies and expansive network of issuing entities across the globe enable us to conduct hundreds of thousands of verification services for professionals across different industries such as healthcare, education, engineering, community development and social services etc., each year on behalf of various government authorities, regulators and large multi-national organizations worldwide.



Unique Capabilities

- More than 2.5 million documents verified
- Global outreach covering over 200 countries and territories
- Relationship with more than 100,000 Issuing Authorities
- Access to 10.3 million student records in various countries
- Strong in-house capability - over 90% of cases processed in-house
- 100% focus on Customer Service
- Long-standing extensive partnership with global regulators
- State of the art technology/Blockchain
- Industry-leading information security standards





Our Verification Solutions

The DataFlow Group's suite of verification solutions can help you with services aligned or customizable to the specific needs of your organization, applicants or registrants, including:

Customized Verification Packages

Components uniquely tailored to your recruitment or regulatory requirements to create an impactful verification package. Verified components may include, but are not limited to:



Academic Qualifications



Work Permits



Employment History



Professional Licenses



Identification Documents (national/government IDs)



Passports

Digital Footprint Verification Solution

Our leading Digital Footprint Verification solution, enables employers to recruit with confidence by identifying candidate's behaviour such as violence, prejudice, and extreme tendencies, thereby protecting their business from unnecessary exposure to risk as well as their reputation. Digital Footprint Verification solution supplements and complements the existing verification process by providing a comprehensive assessment of a candidate's behaviour online to ensure a cultural fit into an organisation and mitigating the risk of a wrong hire.

CrossCheck

Complementing the PSV process and in-line with the latest marketplace trends and global regulations CrossCheck is an extensive global risk database that helps public and private entities receiving applications make informed decisions regarding their candidates, through specialised datasets that encompass:



**Medical
Risk**



**Diploma Mills and
Unaccredited Institutes**



**Professionals'
Misconduct Risk**

TrueProfile.io

TrueProfile.io, powered by The DataFlow Group, leverages an expansive network of Issuing Authorities and works with universities and institutions to verify the authenticity of a job applicant's professional documents.

TrueProof: TrueProfile.io verifies applicant credentials at the source, according to a broadly accepted standard - the TrueProof, giving members full control of their documents and our business partners a transparent and reliable foundation for their decisions.

myTrueProfile: myTrueProfile allows members to collect and organise their TrueProofs and other personal information in one central place. Business partners can then easily view a member's myTrueProfile page to verify an applicant's qualifications.

Blockchain: A blockchain verification concept that allows professionals to verify their credentials at any given time, even prior to signing an overseas employment contract. In turn, providing employers with access to a global - qualified - talent pool that will ultimately reduce onboarding and licensing process costs to the minimum.

To learn more about our services and solutions, contact us at sales@dataflowgroup.com



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www.dataflowgroup.com

